

**PRELIMINARY 2019 CONFERENCE SESSION SCHEDULE**  
(SUBJECT TO CHANGE)

**Wednesday August 21**

8:00 – 9:15

Introduce Group Training Programs for Seniors that People Will Attend  
How YES Can Change Your Business  
Young Professional/New APRA Member Roundtable  
Increase Outdoor Recreation for People with Disabilities: Park Grants and Creative Projects  
The Thrill of No-Frills Strategic Planning  
In-Service Engagement (Aquatics)  
The Role of Humor in Leadership and Team Building  
LED Sports Lighting 101: New technology is here!

9:30 – 10:45

Select, Don't Hire! Finding the Right Fit for Your Department  
Session by Keynote Speaker  
AZ Teens  
Outdoor Fitness Courses Fitness and Fun  
Building Meaningful Relationships at Work  
Mystery Shopper: A New Approach to Lifeguard Audits  
Senior and Active Adult Programs: Success through reinvention & innovation!  
From Dirt to Destination: A Case Study of Mansel Carter Oasis Park

2:30 – 3:45

New Trends in Camping and Navigating Uncharted Zoning Codes  
Special Event Management 101  
Equity, Diversity, Inclusion and Microaggressions  
Session by Keynote Speaker  
Using Technology to Enhance Staff Training (Aquatics)  
Got Turf? Got a Plan for that Turf?

4:00 – 5:15

Beautiful SITES: Sustainable Park Design with the SITES Rating System  
Supercharge Your Team: 50 Ways to Show Them You Love Them  
Preparing a Natural Resource Management Plan  
The Good, the Bad, and the Challenges to Volunteer Recruitment and Retention  
Customer Service through the Lens of a Consumer  
The Most Important Tasks to Maintain Athletic Fields

## **Thursday August 22**

### 8:00 – 9:15

Partnering with Community Groups  
Breaking Bubbles: Rethinking typical models for park design  
Funding Opportunities for Outdoor Recreation  
Before, During and After the Recreation Center Opens  
Big or Small Customer Service for All  
Park Maintenance Keynote  
Jump Shots to Streamline: Evaluating Youth Sports to Improve Swim Lessons  
Staff Communication: Control, Filters and Perception

### 9:30 – 10:45

CAPRA, Yes You Can Do It!  
Self-Care Is a Super Power  
Building a Network of Professional Resources to Improve Your Natural Resources Sites  
Designing Fitness-Focused Playgrounds: a stealth-health community wellness solution  
Phoenix... Lessons Learned (Aquatics)  
Successfully Incorporating Native Pollinator Plants in Public Landscapes  
Nail the Interview and Get the Job  
The Mission of Your Work and the Power of Your Story

### 1:00 – 2:15

It's Time for the Big One, Now What? (Events)  
Moving into the Future: the Power of Transformational Leadership  
Parks & Higher Education: Partnerships for Sustainability  
Play on Player: Overcoming Disability with Play  
Power of Teams  
Balancing Park Maintenance with Park Usage  
Deliberate Practice in Aquatics  
Activating Generations through Cycling - Sustainable Bike Recreation Planning and Development

### 2:30 – 3:45

Build Your Army of Advocates  
Small Yet Mighty Parks and Recreation Departments: Does Size Really Matter?  
Beyond the Numbers; from Park Master Plans to Park Systems  
E-Sports: Get in the Game  
Guide to Summer Camp Survival  
How to Improve the Irrigation System in Your Parks  
Aquatics Professionals Roundtable  
Power of Play