

TUESDAY, AUGUST 22		Cira A	Cira B	Cira C	Solana F	Solana G	Solana H	Solana I
Togoff Social 6101 N. 99th Ave Glendale, AZ 85305		9:45 AM - 12:00 PM						
Attendee Early Check-In Conference Registration Lobby		1:00 PM - 4:00 PM						
1:00 PM - 2:00 PM		Recreation & Facilities Kate DeVenuto	Technology Engagement Lari Juven	Tribal Ann Marie Antone, Monica Rubio	Athletics Jason Hendrix			
2:15 PM - 3:15 PM		Aquatics Kevin Goodrich	Young Professionals Joseph Stubbins	Outdoor & Natural Resources Mike Fausch, Jeremy Palmer	Senior & Active Adults Phil Yates, Erin Lutz, Sharon Meinders	Therapeutic Recreation Lucas Parker, Angelica Raya	Special Events Kelsey English, Julie Payne	Diversity, Equity & Inclusion Javier Habre
Best of the Best Awards Banquet Solana Ballroom		5:30 PM - 8:00 PM (est)						
Open Sky Drone Show (immediately following awards) Aurora Circle		8:00 PM - 8:30 PM (est)						
Westgate Experience Social Carousel Arcade Bar 6770 N Sunrise Blvd.		8:00 PM - 10:00 PM						

WEDNESDAY, AUGUST 23		Cira A	Cira B	Cira C	Solana F	Solana G	Solana H	Solana I
Attendee Check-In (must have QR Code via APP or email)		7:00 AM - 4:00 PM						
Coffee Bar		7:00 AM - 8:00 AM						
8:00 AM - 9:00 AM		JEDAI: Enlightening the Darkside Sinda Sutton, Erika Way	Team Building in the Workplace Kalei Foltmer	The DO's and Donuts of Social Media Marketing MacKenzie Henderson, Alysa Williams	Innovation is Invitation: What's Next in Inclusive Play Jill Moore	Arizona, Parks, Recreation, and Accessibility George Urrea	Drowning Awareness and the Unpopular Opinion Kevin Goodrich	Mesa - An Accessible and Inclusive City Marc Garcia
Audience Skill Level		DEI Beginner	DA, REC Beginner	TECH Beginner	TR Intermediate	PM, MA, REC Beginner	AQ Intermediate	DEI, DA, REC Intermediate
9:15 AM - 10:15 AM		Release your Niche: Pursuing Success in your Parks and Recreation Career Hillary Roemersberger, Rebecca Kuper	The Demand for Diversity: An Introspective Look for Leaders Debbie Woodbury	Leaders are Losers Mark Honberger	The Seedlings of a Volunteer Program Steve Adame	The Competition to go Synthetic: Sports Field Trends in Synthetic Fields Zach Temple, Valerie Ahyong, Justin Peterson, Patrick Beazley	Circus Works for EveryBODY: Circus Arts as the Future of Inclusive Programming Jens Larson	Redefining Success in a Changing World Garth Callaghan
Audience Skill Level		E4E, YP Beginner	DEI, FM, DA Beginner	YP, DA, REC Beginner	SE, REC Beginner	MA, PM, SP	DEI, REC, TR Beginner	SE, DA Intermediate
10:30 AM - 11:30 AM		You Make Difference Tom Krause	How Radical Candor Creates High Performing Teams Kate DeVenuto	Excellent Facility Rental Management Mark Honberger	Strategic Leadership While Facing the Unknown Jackie Lovinelli, Jeffrey Murphy	Here's George Jetson - Utilizing Robots for Line Striping & Mowing Andy Slack	Methods and Outcomes for Municipal Park Irrigation Assessments Douglas Macdonald	Developing Your Workforce Through Internships Erin Schneiderman, Manny Padia, Eric Legg
Audience Skill Level		ASP, E4E Beginner	YP, E4E Intermediate	FM Beginner	E4E	MA, PM Intermediate	FM, PM Intermediate	DA, FM, REC Intermediate
Directors Social (by invite only) - Off Site		4:30 PM - 6:00 PM						
Back with a Bang - Annual APRA Evening Social		6:00 PM - 9:00 PM Desert Diamond Arena - Club Level (watch for admission details via email and social media)						

- E4E - E4Everyone
- ASP - Administrative & Support Professionals
- ATH - Athletics
- AQ - Aquatics
- DEI - Diversity, Equity & Inclusion
- DA - Directors & Administrators
- FAC - Facilities
- MA - Park Maintenance
- ONR - Outdoor & Natural Resources
- PM - Park Maintenance
- REC - Recreation
- SA - Senior & Active Adults
- SE - Special Events
- TECH - Technology Engagement
- TR - Therapeutic Recreation
- TRI - Tribal
- YP - Young Professionals

General Session Keynote		11:30 AM - 1:15 PM Solana Ballroom						
Exhibit Hall Open (attendees + invited guests w/passes)		1:30 PM - 4:00 PM						

3:00 PM - 4:00 PM		Communication Skills for Connection Ben Whiting	Performance Management: Telling our Story Robert Carmona	Balancing Park Maintenance with Park Usage Mark Honberger	Renovating for Revenue - Preserving Our Aquatic Assets Doug Whittaker	From Outreach to Outcomes: Statewide Outdoor Recreation Planning: What's Next Dawn Collins	Trends in Play Design Sarah Lisiecki	To Inclusion and Beyond Laurel Heitzman, John McGovern
Audience Skill Level		E4E Beginner	DA Intermediate	MA, PM Intermediate	AQ, FM Intermediate	ONR Intermediate	DA, REC Intermediate	TR, FM, DEI Intermediate
4:15 PM - 5:15 PM		Why a Goldfish is the Happiest Animal on Earth and other Leadership Lessons from Ted Lasso Mark Foote, Rebecca Kuper	Using Humor to Enhance Your Leadership Skills David Jacobson	Let's Get Squirrelly Mark Honberger	Have you thought of an ERG? Lara Hamvey	Punk *** Book Jockeys vs. Nature Freaks and Reckies Casey Van Haren, Manny Padia	2023 Aquatic Trends Jeffrey Proswimmer	Past, Present, and Future of Outdoor Playgrounds and Fitness Suzanne Quinn
Audience Skill Level		E4E Beginner	DA, FM Expert	E4E Beginner	DEI Intermediate	ASP, DA, REC Beginner	AQ Intermediate	DA, REC, PM Beginner

Thursday August 24		Cira A	Cira B	Cira C	Solana F	Solana G	Solana H	Solana I
Coffee Bar		7:00 AM - 8:00 AM						
Attendee Check-In (must have QR Code via APP or email)		7:00 AM - 1:00 PM						
8:00 AM - 9:00 AM		Managing ADA Risk: Save a Human and Fiscal Resources, and Community Goodwill John McGovern	The Art of Dealing with Difficult People in Youth Sports Chris Stevenson	Must Have Leadership Skills for Up and Coming Leaders Hillary Roemersberger	Biophilia: Connecting Humans to Nature Through Parks & Recreation Steve Richardson	Youth Sports Technology Benny Garcia	The Triple Threat (Aquatics Professional) Kevin Goodrich	Autism, Accessibility, and Taking Action: Using Certification as a Tool for Inclusion Meredith Tekin, Lane Gram, Samantha Mason
Audience Skill Level		DEI?? Expert	ATHLETICS Intermediate	YP, E4E Beginner	ONR Beginner	ATH Beginner	AQ Intermediate	TR, DA Intermediate
9:15 AM - 10:15 AM		Changing the Culture of Youth Sports Eric Legg, Katie Hindman	Lifelong Lessons in Leadership Chris Stevenson	Professionalism and Why It Matters Lori Hoffner	Creative Writing as Recreation Kelly Lydick	Growing an Urban Tree Canopy Ryan McCartney, Justin Mercal	Improving Operations & Safety Using the Model Aquatic Health Code (CMAHC) Kristie Reister	The Great Debate - Public vs Private Competition Ray Ochromowicz
Audience Skill Level		ATH Intermediate	YP, PD Intermediate	AQ, REC, TR Beginner	SE, TR, REC Intermediate	PM, MA Beginner	AQ Intermediate	REC Intermediate
10:30 AM - 11:30 AM		Implementing Medical Exercise into your Therapeutic Recreation Program Hillary Roemersberger	Bookcamp for Your Front Line Marisa Hoff	Living in Extraordinary (Stressful) Times and Why Resiliency Matters Lori Hoffner	The Topography of Play Brandon Sobich, Chad Atterbury	Effect of Rafting Trip on Disability Identity in Individuals with Physical Disabilities Kat Bauer	How to Have Courageous Conversations Kristie Reister	Lifeguard Scanning and Surveillance Marek Holke
Audience Skill Level		TR Intermediate	ASP, FM, SP, REC Intermediate	ASP, REC Intermediate	DEI, DA, PM Beginner	TR Beginner	PD, YP, ASP Intermediate	AQ Intermediate

Buffet Lunch & Exhibit Hall Open (attendees only)		11:30 AM - 1:30 PM						
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Park Maintenance Roundtable		12:30 PM - 1:15 PM Solana Ballroom						
1:45 PM - 2:45 PM		Overview REEL on Social Media MacKenzie Henderson, Alysa Williams	Creating with Canvas: The Art of Graphic Design for Amateurs* Marissa Hoff	Accountability: It's Everybody's Responsibility Lori Hoffner	Grant Funding for Outdoor Recreation Jeffrey Schmidt	Changing Cultures While Growing Cultivars Steve Hamilton, Elliot Sweltzer	Nature in Our Neighborhood: How Parks Improve Equitable Access to Environmental Education Melissa Mundt, Christine	Effective Online Training Marek Holke
Audience Skill Level		TECH Intermediate	E4E, TECH Beginner	AQ, FM, TR, REC Intermediate	REC, ONR Beginner	MA, PM Beginner	ONR Intermediate	AQ Intermediate
3:00 PM - 4:00 PM		Conflict and Violence in the Workplace Ray Ochromowicz	Leadership is a LIFE SKILL! Mike Mitchell	AZ ABLE Accounts: Protect Your Benefits and Build Financial Security! Brittany Chiple	Disc Golf Courses for Municipalities: Opportunities and Considerations Dillon Gassaway, Jeremy Herr, Nick Scala, Brandon Lane	Building, Retaining and Recognizing Dedicated Volunteers Peter White	Social Media as an Environmental Education Tool Jared Hemsloth, Sharon Maurer, Elisabeth Haugan	What, Went, Wrong? Marek Holke
Audience Skill Level		E4E Intermediate	E4E Intermediate	TR Beginner	DA, REC Beginner	SE, ONR, REC, ATH Intermediate	ONR, TECH Beginner	AQ Intermediate